

Tuhinga whai tohutohu | Consultation document

Review of enrolled nurse and registered nurse competencies Including amendments to the registered nurse scope of practice statement

December 2023

Ngā pātai whaitohutohu | Consultation questions

Name of organisation/submitter:

We may publish submissions on our website. Please check the box below if you would like your response to be kept confidential.

Please keep this response confidential

Enrolled nurse competencies

Consultation questions	Your response
Question 1. Do you think the proposed enrolled nurse competencies are broad enough to cover all practice areas?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Comment	These domains and competences are more logical and concise than proposed domains and competences for RN

Consultation questions	Your response
Question 2. Do you agree with the overall structure of the proposed enrolled nurse competencies?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Comment	

Pou One: Te Tiriti o Waitangi

Question 3. Do you agree with the scope and focus of Pou One: Te Tiriti o Waitangi?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
Question 4. What would you strengthen, change, or add to Pou One?	

Pou Two: Cultural Safety

Question 5. Do you agree with the scope and focus of Pou Two: Cultural Safety?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
Question 6. What would you strengthen, change, or add to Pou Two?	

Pou Three: Knowledge Informed Practice

Question 7. Do you agree with the scope and focus of Pou Three: Knowledge Informed Practice?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
Question 8. What would you strengthen, change, or add to Pou Three?	

Pou Four: Professional Accountability and Responsibility

Question 9. Do you agree with the scope and focus of Pou Four: Professional Accountability and Responsibility?

- Yes
- No
- Partly

Question 10. What would you strengthen, change, or add to Pou Four?

This could be incorporated with Pou three.
Meeting legal requirements and responsibility is part of Knowledge informed practice.

Pou Five: Partnership and Collaboration

Question 11. Do you agree with the scope and focus of Pou Five: Partnership and Collaboration?

- Yes
- No
- Partly

Question 12. What would you strengthen, change, or add to Pou Five?

This is a more concise then the separated people centred and communication domains for RN. But it not possible to demonstrate of domain 1 and 2 if you at not working in partnership and collaboration with patience and their whanau

Other comments

Question 13. Do you have any other comments?

Please don't make competing competency assessments complicated and academic. Nurses, either EN or RN have already completed their academic requirements. This should be fundamentally about practice and applied knowledge.

Registered nurse competencies

Consultation questions	Your response
Question 14. Do you think the proposed registered nurse competencies are broad enough to cover all practice areas?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Comment	
Question 15. Do you agree with the overall structure of the proposed registered nurse competencies?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Comment	They are again repetitive and measurability will be problematic

Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice	
Question 16. Do you agree with the scope and focus of Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
Question 17. What would you strengthen, change, or add to Pou One?	1.3- recognizing a person right to self determination belongs and is part of Pou Four.
Pou Two: Kawa Whakaruruhau and Cultural Safety	
Question 18. Do you agree with the scope and focus of Pou Two: Kawa Whakaruruhau and Cultural Safety?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
Question 19. What would you strengthen, change, or add to Pou Two?	Providing evidence for 2.3 will be difficult to prove
Pou Three: Pūkengatanga and Excellence in Nursing Practice	

<p>Question 20. Do you agree with the scope and focus of Pou Three: Pūkengatanga and Excellence in Nursing Practice?</p>	<p>Yes <input checked="" type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Partly <input type="checkbox"/></p>
<p>Question 21. What would you strengthen, change, or add to Pou Three?</p>	<p>? Is 3.9 necessary when there is a separate Pou for cultural safety</p>
<p>Pou Four: Manaakitanga and People Centredness</p>	
<p>Question 22. Do you agree with the scope and focus of Pou Four: Manaakitanga and People Centredness</p>	<p>Yes <input checked="" type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Partly <input type="checkbox"/></p>
<p>Question 23. What would you strengthen, change, or add to Pou Four?</p>	
<p>Pou Five: Whakawhanaungatanga and Communication</p>	
<p>Question 24. Do you agree with the scope and focus of Pou Five: Whakawhanaungatanga and Communication?</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Partly <input type="checkbox"/></p>
<p>Question 25. What would you strengthen, change, or add to Pou Five?</p>	<p>5.8 is very clear but should be considered as being met with 5.7 & 3.11</p> <p>1.3, 4.1 and 5.2 all cover the same importance of seek connection, understanding of each other.</p>
<p>Pou Six: Rangatiratanga and Leadership</p>	
<p>Question 26. Do you agree with the scope and focus of Pou Six: Rangatiratanga and Leadership?</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Partly <input checked="" type="checkbox"/></p>

<p>Question 27. What would you strengthen, change or add to Pou Six?</p>	<p>6.2-Not every nurse will be able to influence the development of healthcare system-how is this measureable? 6.6 is also covered in 3.10 and 1.4 6.7 is again covered in 3.10</p>
<p>Other comments</p>	
<p>Question 13. Do you have any other comments?</p>	<p>Completing and providing evidence for multiple competencies is very time consuming. Many senior nurses are required to write these in their own time. Making them more complex and repetitive will cause many to avoid completing competency assessment and increase attrition rates</p>

Registered nurse scope of practice statement amendments

Consultation questions	Your response
<p>Question 28. Do you agree with the proposed amendments to the registered nurse scope of practice?</p>	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>
<p>Do you have any comments?</p>	
<p>Question 29. What would you strengthen, change, or add to the proposed registered nurse scope of practice</p>	<p>Condense competencies not increase them Are we requiring 5.4 to apply to every nurse in order to work in New Zealand? I understand encouraging the development of knowledge in Te Reo, but disagree that it should be a competency requirement</p>
<p>Do you have any other comments?</p>	<p>We need to make nursing an attractive profession. I find this proposed document daunting. I believe nurses from overseas would find it very intimidating.</p>